

OKLAHOMA STATE SENATE
CONFERENCE
COMMITTEE REPORT

May 18, 2023

Mr. President:

Mr. Speaker:

The Conference Committee, to which was referred

SB193

By: Garvin of the Senate and Archer, Pittman, Pay, Deck, Munson, Townley, Ranson, Alonso-Sandoval, Hefner and Goodwin of the House


Title: State employees; allowing state employees to take certain type of leave. Effective date.

together with Engrossed House Amendments thereto, beg leave to report that we have had the same under consideration and herewith return the same with the following recommendations:


1. That the House recede from all Amendments.
2. That the attached Conference Committee Substitute (Request #2203) be adopted.

Respectfully submitted,

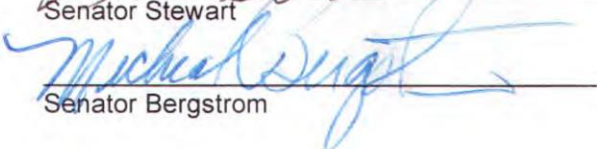
SENATE CONFEREES:



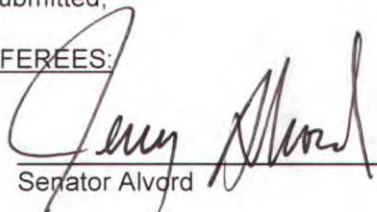
Senator Garvin



Senator Stewart



Senator Bergstrom



Senator Alvord

Senator Seifried

Senator Young

HOUSE CONFEREES:

General Conference Committee on Appropriations

Senate Action _____ Date _____ House Action _____ Date _____

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 CONFERENCE COMMITTEE SUBSTITUTE
4 FOR ENGROSSED

5 SENATE BILL NO. 193

6 By: Garvin of the Senate

7 and

8 Archer, Pittman, Pae, Deck,
9 Munson, Townley, Ranson,
10 Alonso-Sandoval, Hefner,
11 and Goodwin of the House

12 CONFERENCE COMMITTEE SUBSTITUTE

13 An Act relating to paid leave for state employees;
14 granting state employees to take maternity leave;
15 requiring that certain employees continue to receive
16 compensation during maternity leave; providing
17 protections for certain employees during maternity
18 leave; allowing certain agencies to provide extended
19 leave of absence; providing for codification; and
20 providing an effective date.

21 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

22 SECTION 1. NEW LAW A new section of law to be codified
23 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless
24 there is created a duplication in numbering, reads as follows:

25 A. Any full-time employee of this state who has been employed
26 for at least two years prior to the request shall be granted a paid
27 maternity leave for six (6) weeks for the birth or adoption of the
28 employee's child.

1 B. An employee who is granted maternity leave pursuant to the
2 provisions of this section shall receive the employee's annual
3 salary without interruption during the maternity leave. For
4 purposes of determining seniority, pay or pay advancement, and
5 performance awards, and for the receipt of any benefit that may be
6 affected by maternity leave, the service of the employee shall be
7 considered uninterrupted by the maternity leave.

8 C. Nonappropriated state agencies may offer more than six (6)
9 weeks of maternity leave to qualified state employees.

10 SECTION 2. This act shall become effective November 1, 2023.

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